

Personal Leadership Philosophy – Servant Leadership

Dr Kwaku Boakye

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About Dr. Kwaku Boakye

Dr Kwaku Boakye is an accomplished manager and leader with 20 years of leadership and operations management experience. He is a visionary in the field of systems engineering with a mission to deliver high-quality products and services while ensuring the safety, sustainability, and profitability of operations.

Dr. Boakye is not just a leader but a servant leader who believes in empowering and developing his teams. He fosters a positive and collaborative culture, driving continuous improvement across his organization.

Education

- PhD - Systems Engineering - Colorado State University
- MBA - Business Administration, Management, and Operations - Florida Institute of Technology
- Executive Education - Economics for Business - MIT Sloan School of Management
- Professional Certificate - Lean Six Sigma Green Belt - Purdue University
- MSc - Mineral Engineering/Geotechnical Engineering - New Mexico Institute of Mining and Technology
- BSc - Mining Engineering - Kwame Nkrumah University of Science and Technology

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Definition of Leadership

Definition:

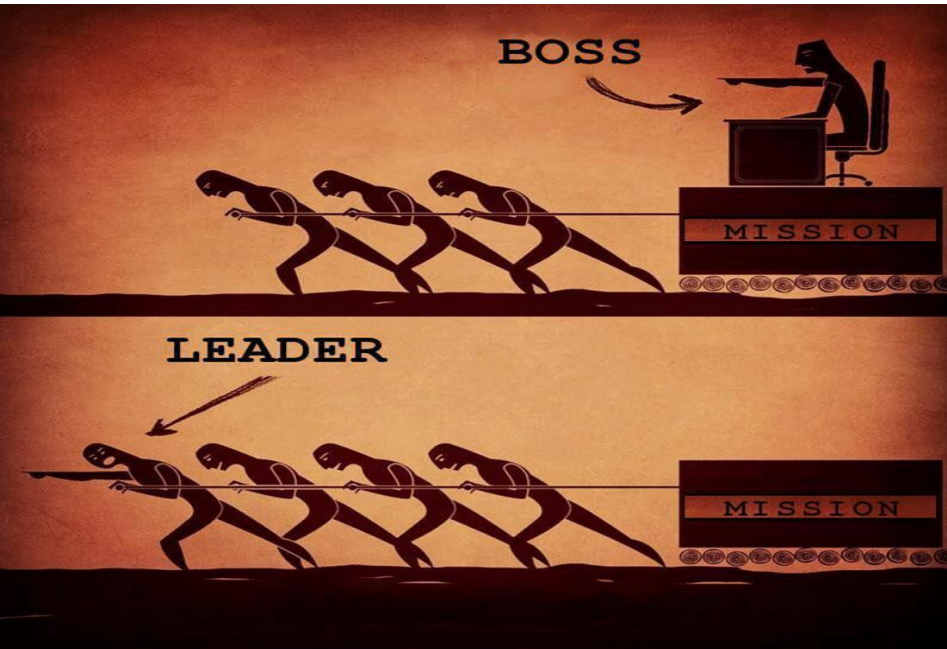
Leadership is the ability to inspire, influence, and empower others to achieve a common goal.



Definition of Servant Leadership

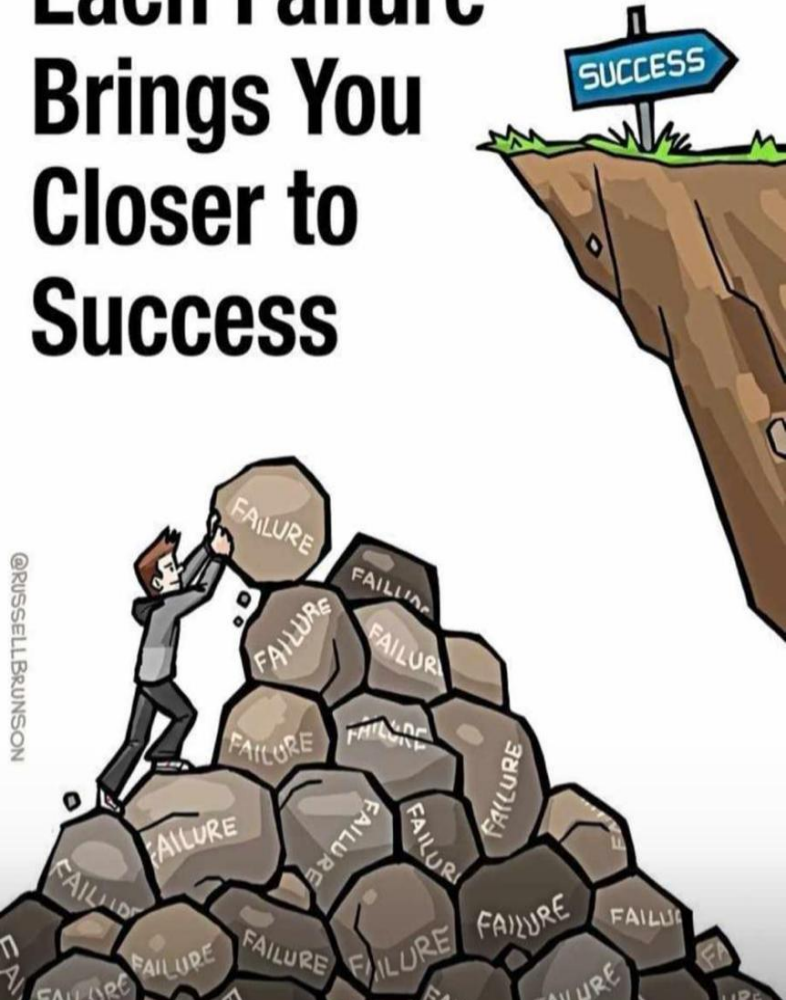
Definition:

Servant Leadership is a leadership philosophy that prioritizes the needs of others, focusing on serving and empowering team members to grow and succeed.



Each Failure Brings You Closer to Success

@RUSSELLBRUNSON



Life Experiences Affect Leadership Style

- Lessons learned from failures and successes
- Importance of self-awareness and reflection
- How experiences shape leadership style

Personal Development

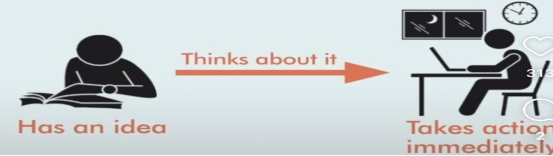
Growing as a Leader:

- Continuous Learning and Self Improvement
- Developing emotional intelligence and empathy
- Building self-awareness and self-regulation

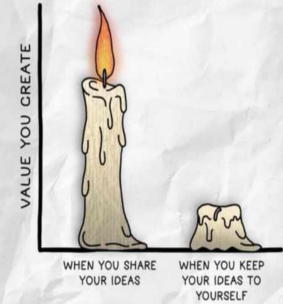
Most People



The 1%



DON'T LET YOUR CANDLE MELT IN THE CLOSET



Hobbies Define You

Draining Activities



Always go out



Talk more than act



Never read or exercise



Spend money

Healthy Activities



Read daily



Work in silence



Always exercise



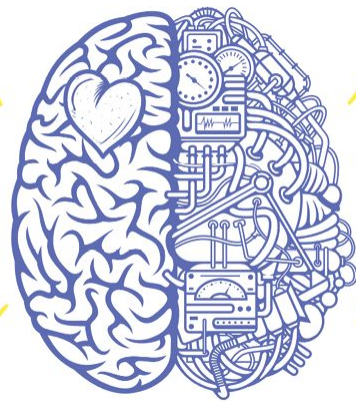
Invest money

Mindset

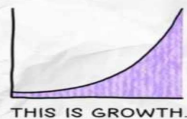
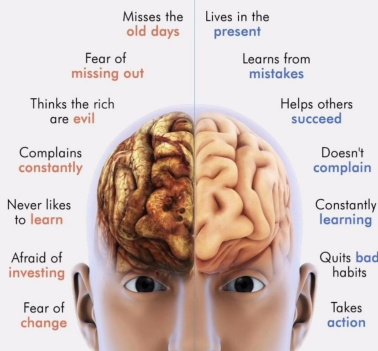
The Leader's Mindset:

- Growth mindset vs Fixed mindset
- Importance of Positivity and Resilience
- Embracing challenges and learning from failures

9 Mindsets of the Most Successful People



Poor Mindset vs Rich Mindset



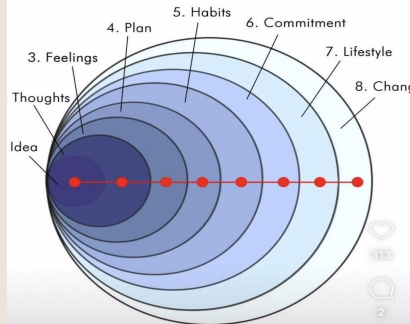
Embracing Change and Growth

Recognizing the
need for change

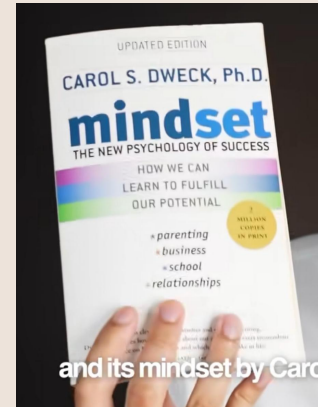
Letting go of old
habits and beliefs

Embracing
new
behaviours
and
perspectives

How Change is Created



YOU WILL
BLOOM IF
YOU TAKE
THE TIME
TO WATER
YOURSELF





Drive of Being a Helper as a Servant

The Heart of Servant Leadership:

- Desire to serve and support other
- Prioritizing team members' growth and well-being
- Leading with empathy and compassion



Difference Between Manager and Leader

Manager: Focuses on tasks and efficiency

Leader: Focuses on people and growth



Poor Leadership Example

The Cost of Poor Leadership:

Case Study: Nokia vs. Apple

- Nokia's failure to adapt and innovate
- Apple's focus on innovation and customer experience



NOKIA

APPLE



Qualities of Great Leaders

- Empathy and Compassion
- Visionary and innovative
- Communicative and Transparent

Challenges of Servant Leadership

- Resistance to change
- Difficulty in letting go of control
- Balancing serving others and achieving goals



Why Personal Gain Over Team Makes No Sense

The Flaw in Self-Centered Leadership:

Short-term focus vs long-term success

Neglecting team members' growth and well-being

Leaders Create More Leaders

The Multiplier Effect:

Investing in others' growth and development

Empowering team members to lead

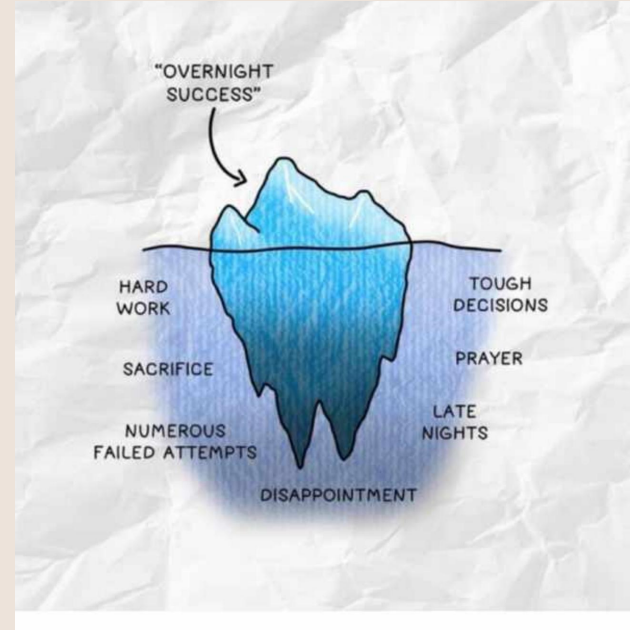
Creating a leadership legacy

Impact of Learning from Bad Managers

The Ripple Effect:

Recognizing and
avoiding toxic
leadership
behaviors

Learning
from others'
mistakes



Conclusion

Summary of Key Points and Call to Action:

Definition and Philosophy

- Leadership is the ability to inspire, influence, and empower others to achieve a common goal
- Servant leadership prioritizes the needs of others, focusing on serving and empowering team members to grow and succeed

Personal Growth and Development

- Leadership is shaped by experiences, including failures and successes
- Continuous learning, self-awareness, and emotional intelligence are essential for growth
- Leaders should embrace challenges and learn from failures

Leadership Mindset and Qualities

- A growth mindset, positivity, and resilience are crucial for effective leadership
- Exceptional leaders exhibit empathy, compassion, vision, and innovative thinking

Servant Leadership in Practice

- Servant leaders prioritize team members' growth and well-being
- They lead with empathy and compassion, and empower others to succeed.
- This approach can lead to a multiplier effect, creating more leaders and achieving long-term success.

Challenges and Lessons Learned

- Poor leadership can have a negative impact, but learning from mistakes is essential
- Recognizing and avoiding toxic leadership behaviors is crucial
- Leaders should focus on people and growth, rather than just tasks and efficiency

Call to Action:

- Embrace servant leadership and empower others to succeed
- Prioritize personal growth, learning, and development to become a more effective leader.

Thank You!

Go out there and make a positive difference in the lives of those around you!

Book Recommendation: **Servant Leadership** by Robert K. Greenleaf