

# Personal Leadership Philosophy - Servant Leadership

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## **About Dr. Kwaku Boakye**

Dr Kwaku Boakye is an accomplished manager and leader with 20 years of leadership and operations management experience. He is a visionary in the field of systems engineering with a mission to deliver high-quality products and services while ensuring the safety, sustainability, and profitability of operations.

Dr. Boakye is not just a leader but a servant leader who believes in empowering and developing his teams. He fosters a positive and collaborative culture, driving continuous improvement across his organization.

### **Education**

- PhD - Systems Engineering - Colorado State University
- MBA - Business Administration, Management, and Operations - Florida Institute of Technology
- Executive Education - Economics for Business - MIT Sloan School of Management
- Professional Certificate - Lean Six Sigma Green Belt - Purdue University
- MSc - Mineral Engineering/Geotechnical Engineering - New Mexico Institute of Mining and Technology
- BSc - Mining Engineering - Kwame Nkrumah University of Science and Technology

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# Definition of Leadership

Definition:

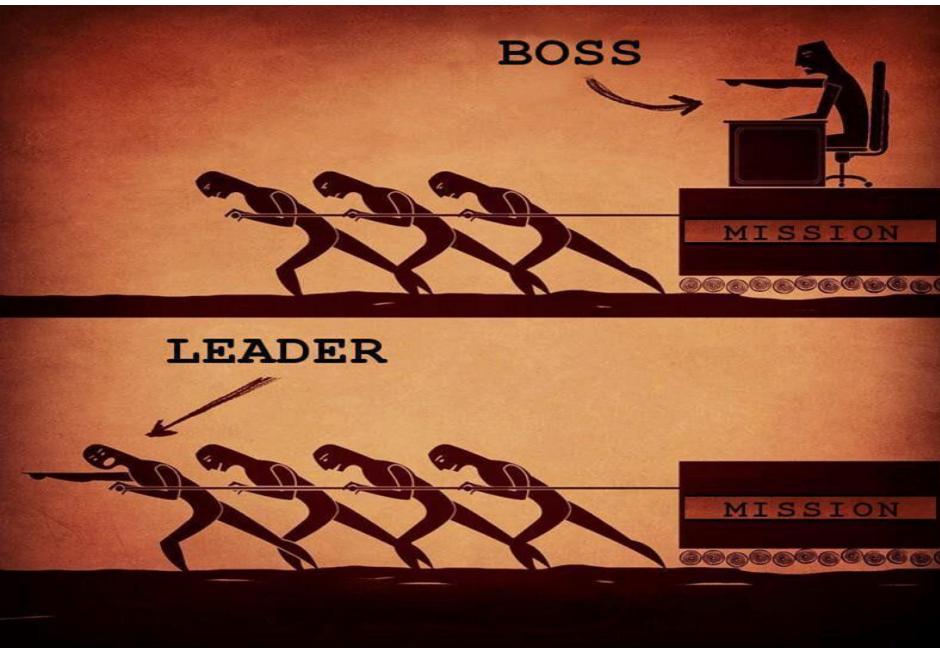
Leadership is the ability to inspire, influence, and empower others to achieve a common goal.



# Definition of Servant Leadership

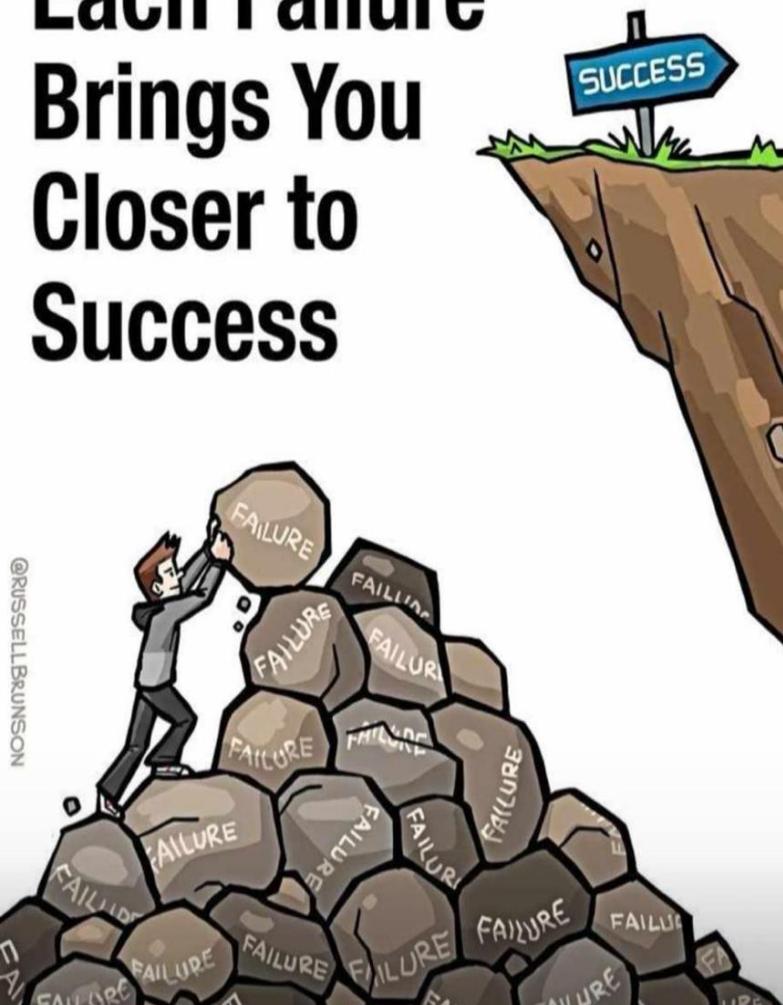
Definition:

Servant Leadership is a leadership philosophy that prioritizes the needs of others, focusing on serving and empowering team members to grow and succeed.



# Each Failure Brings You Closer to Success

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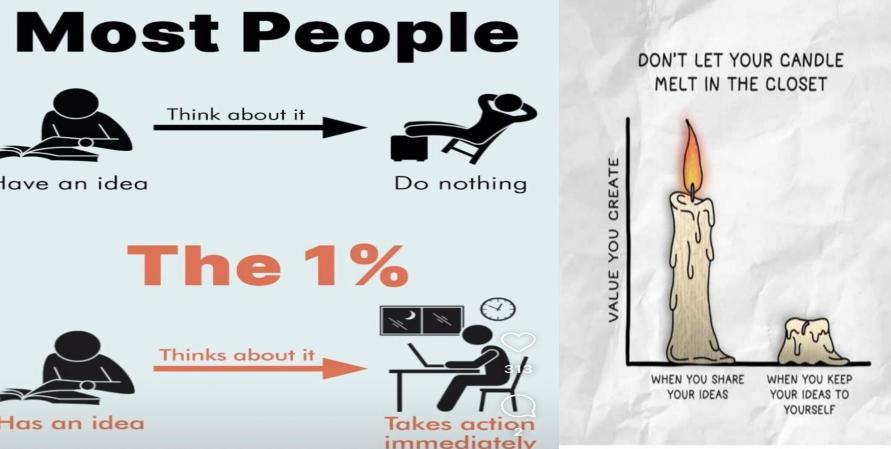
## Life Experiences Affect Leadership Style

- Lessons learned from failures and successes
- Importance of self-awareness and reflection
- How experiences shape leadership style

# Personal Development

## Growing as a Leader:

- Continuous Learning and Self Improvement
- Developing emotional intelligence and empathy
- Building self-awareness and self-regulation



## Hobbies Define You

### Draining Activities



Always  
go out



Talk more  
than act



Never read  
or exercise



Spend  
money

### Healthy Activities



Read  
daily



Work in  
silence



Always  
exercise

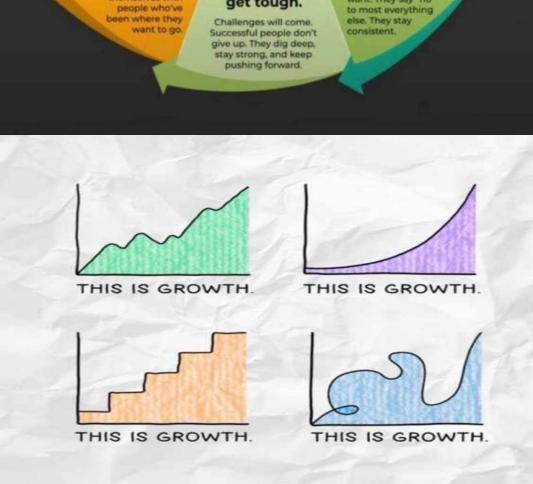
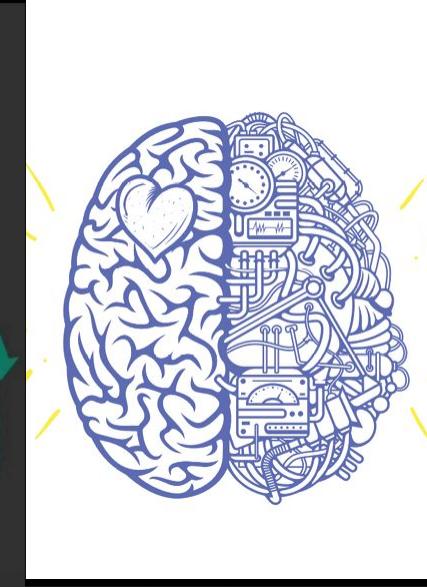


Invest  
money

# Mindset

## The Leader's Mindset:

- Growth mindset vs Fixed mindset
- Importance of Positivity and Resilience
- Embracing challenges and learning from failures



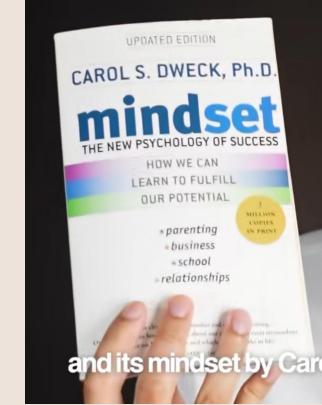
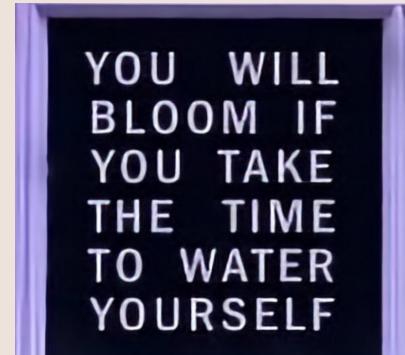
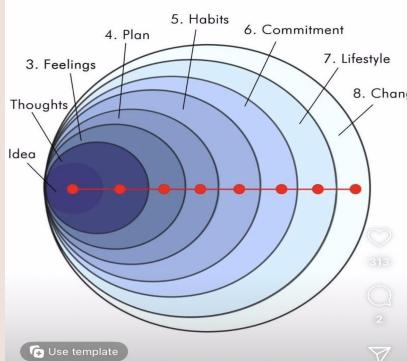
# Embracing Change and Growth

Recognizing the need for change

Letting go of old habits and beliefs

Embracing new behaviours and perspectives

## How Change is Created





# Drive of Being a Helper as a Servant

## The Heart of Servant Leadership:

- Desire to serve and support others
- Prioritizing team members' growth and well-being
- Leading with empathy and compassion

# Difference Between Manager and Leader

Manager: Focuses on tasks and efficiency  
Leader: Focuses on people and growth



APPLE

# Poor Leadership Example

## The Cost of Poor Leadership:

### Case Study: Nokia vs. Apple

- Nokia's failure to adapt and innovate
- Apple's focus on innovation and customer experience



NOKIA



# Qualities of Great Leaders

- Empathy and Compassion
- Visionary and innovative
- Communicative and Transparent

# Challenges of Servant Leadership

- Resistance to change
- Difficulty in letting go of control
- Balancing serving others and achieving goals



## Why Personal Gain Over Team Makes No Sense

### The Flaw in Self-Centered Leadership:

Short-term focus vs long-term success

Neglecting team members' growth and well-being

# Leaders Create More Leaders

## The Multiplier Effect:

Investing in others'  
growth and  
development

Empowering  
team members to  
lead

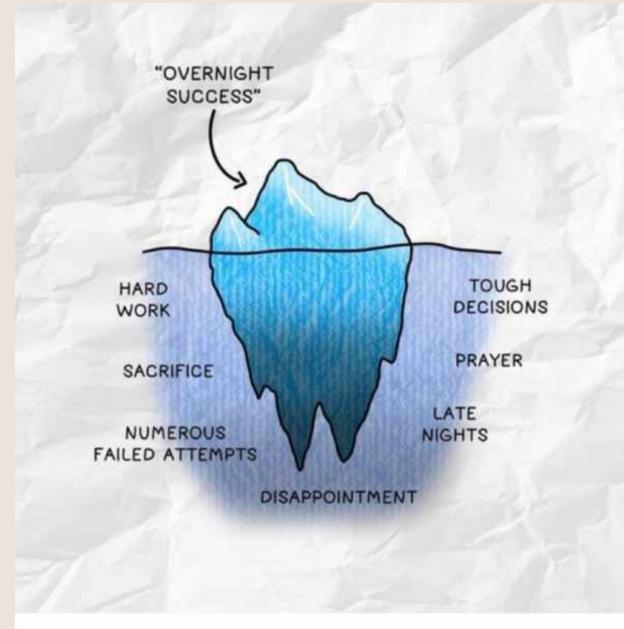
Creating a  
leadership legacy

# Impact of Learning from Bad Managers

## The Ripple Effect:

Recognizing and  
avoiding toxic  
leadership  
behaviors

Learning  
from others'  
mistakes



# Conclusion

## Summary of Key Points and Call to Action:

### Definition and Philosophy

- Leadership is the ability to inspire, influence, and empower others to achieve a common goal
- Servant leadership prioritizes the needs of others, focusing on serving and empowering team members to grow and succeed

### Personal Growth and Development

- Leadership is shaped by experiences, including failures and successes
- Continuous learning, self-awareness, and emotional intelligence are essential for growth
- Leaders should embrace challenges and learn from failures

### Leadership Mindset and Qualities

- A growth mindset, positivity, and resilience are crucial for effective leadership
- Exceptional leaders exhibit empathy, compassion, vision, and innovative thinking

## Servant Leadership in Practice

- Servant leaders prioritize team members' growth and well-being
- They lead with empathy and compassion, and empower others to succeed.
- This approach can lead to a multiplier effect, creating more leaders and achieving long-term success.

## Challenges and Lessons Learned

- Poor leadership can have a negative impact, but learning from mistakes is essential
- Recognizing and avoiding toxic leadership behaviors is crucial
- Leaders should focus on people and growth, rather than just tasks and efficiency

## Call to Action:

- Embrace servant leadership and empower others to succeed
- Prioritize personal growth, learning, and development to become a more effective leader.

# Thank You!

Go out there and make a positive difference in the lives of those around you!

Book Recommendation: **Servant Leadership** by Robert K. Greenleaf